



**SCOTTISH
ROWING**

ANNUAL REVIEW | 2017-2018

CONTENTS





PRESIDENT'S REPORT

MARTIN CLAXTON

In 2017 we launched our current Strategic Plan which will continue to take forward the development of rowing in Scotland. A key element of that plan was that it would drive the establishment and enhancement of a support structure and resources, accessible to all forms of the sport. I am pleased to say that a year down the line we are well on the way to delivering against our strategic intent. I shall not dwell on the details here as they are covered in our Chief Operating Officer's report but from aspects including club workshops through to the junior development programme, the Board has been extremely encouraged by the scope of the elements that have been put in place and by the engagement with and of our Clubs.

During the year the Board has welcomed a new independent member Elizabeth Mitchell. As a senior partner within a well-known legal firm Elizabeth brings a wealth of relevant expertise to assist with our governance needs. The Board does still have a vacancy for a Finance Director and if there is anyone who wishes to help contribute to Scottish Rowing as a Board member in that capacity then do please get in touch. On the theme of volunteers, I wish to recognise Lindsey Vyse for offering her services and taking on the daunting role of Chair of the DROC, an unenviable task which this year included dealing with dogs urinating on lampposts and lightning strikes taking out timing systems!

One aspect I will cover in a little more detail is the Scottish Rowing Centre. As many of you will know this facility was established as the National Rowing Academy in 2002. A major source of funding for the activities to be undertaken within the centre was to be the income generated by charging for public access to the gym facilities and in the early years of the centre's existence there were typically around 400 paying gym members. Regrettably though in recent years we have seen that membership tail off significantly, primarily due to competition from modern

commercially run 24/7 operations. This loss of revenue has meant that the centre has struggled to break even as maintenance and operating costs have increased and despite trying to attract more group usage of the facility. Earlier this year North Lanarkshire Council informed us that they would be ceasing to fund the staff member who manned the desk and looked after the domestics of the centre and with this news the decision was taken to close the centre to the public and look at how best to operate it for the benefit of Scottish Rowing members in the future. It also very regrettably meant that we had to lose John Blair after 15 year's service.

The Centre will reopen under a new operating model and with a soon to be refurbished training tank, new equipment and an emphasis on coach led sessions our intent is that this fantastic facility becomes a more focused and rower orientated training centre to complement the world class facility that is the water course. And with regard to that facility we are acutely aware of the water access charge situation and are continuing to work closely with NLC and **sportscotland** to achieve a solution that is financially acceptable to all parties.

2018 saw a significant number of Scots representing Great Britain from Junior, U23 and at Senior level with no less than 8 athletes competing at the recent World Championships in Plovdiv. Highlights of this included Alan Sinclair in the men's 8 gaining a Bronze medal and Harry Leask only narrowly missing the medals despite a stratospheric rating of 48 in the final metres of the single sculls. Although the overall medal tally was below Team GB's expectations there remain high hopes for Tokyo 2020.

On the world stage there continue to be interesting developments and the future of para and lightweight rowing at international levels is the subject of ongoing discussion by FISA. A deadline has been set of late



SCOTTISH
ROWING



2018 saw a significant number of Scots representing Great Britain at the recent World Championships "

Martin Claxton, President



PRESIDENT'S REPORT (...CONTINUED)

> 2020 for FISA to complete its review of these aspects with a decision expected in December of that year on athlete quotas and the events programme for Paris 2024 and beyond. There is no doubt that we can expect a significant emphasis on greater inclusivity, cost reduction and making the sport more tele-visually attractive. We are seeing our sport broaden its horizons with enhanced emphasis on coastal and indoor rowing bringing in a wider range of competitors. 2000m straight line racing is by no means at an end but the likes of sprint races, round the buoy courses and other variations will be growing in popularity.

Closer to home I am pleased to announce that Scotland is now one of the founder members of the newly established Commonwealth Rowing Association ("CRA"). The CRA has been set up in order to, amongst other objectives, support and help deliver a Commonwealth Rowing Championships and to promote rowing as a core sport in the Commonwealth Games. The CRA will be seeking recognition by FISA as a member grouping later this year.

The European Championships came to Glasgow this year in a novel format combining several sports under the one umbrella including rowing. Umbrellas were not necessary as the weather held fair for what turned out to be a very successful regatta, applauded by all involved and I would like to thank all those from our rowing family who volunteered their services to help make it happen. Though the least said about trees and grandstands, the better.

In sum I believe that clubs and athletes whether recreational or performance, junior, senior or masters have had the opportunity to gain tangible benefit from the work that has been carried out in the last year and in that context I would like to recognise the significant efforts made by our small but dedicated team of employees, led by Amanda Cobb. From the Board's perspective we will continue to ensure that Scotland's rowing interests are supported and that in these volatile times we provide an environment that meets the needs of clubs and members no matter what their type or level of participation.



It has been a year of transition and change at Scottish Rowing. We embarked on a new strategic plan which will take us through to 2021"

Amanda Cobb, COO



CHIEF OPERATING OFFICER'S REPORT

AMANDA COBB

It has been a year of transition and change at Scottish Rowing. In 2017-18 we embarked on a new strategic plan which will take us through to 2021 and started to put the building blocks in place for the next four years.

A critical part of this was the restructuring of the development team to make sure we are focusing our staff resources in the areas that our members tell us are most important to them and which are identified as priorities in our new strategic plan. The new roles give each of our development managers operational responsibility for one of Coaching and Volunteering, Competition, and Club Support.

In August, we welcomed Andy Barton to the development team. Andy joins us with a wealth of experience in rowing and has taken on the role of Club Support Manager with additional responsibility for the West region.

As well as creating the new Competition and Events role, a competition strategy group was set up in January with responsibility for progressing the next phase of the Competition Review. Since its formation, the group has been consulting on how to improve and expand competition opportunities in Scotland. Adam Hardy, as the operational lead for this area is supporting the group as it develops its proposals.

The Changing the Future Conference held at the National Sports Training Centre Inverclyde in January was an exciting two days of keynote speakers and workshops aimed at coaches, athletes and club administrators. This was followed up throughout the year with a more extensive programme of workshops for coaches, athletes, club volunteers and parents covering topics as diverse as membership administration, physical preparation, GDPR and Growth Mindset. Stevie Baxter's role as Workforce Development Manager will be to refine and build on

this activity and continue to provide development opportunities that add value for our members.

One such opportunity was the Club Child Protection Officer's ("CPO") day that took place in July. The new Child Wellbeing and Protection Standards for Sport were introduced this year and Scottish Rowing was one of the first organisations to meet the requirements of the standards. We are now working more closely with Club CPOs to help them improve their knowledge and confidence in this important area.

In December we launched the new online membership system provided by Azolve. This system offers significantly more functionality than our previous system and is allowing us to communicate more effectively with members and to streamline promotion and management of event bookings. The transition to the new system was relatively smooth and the next step is to review the entry systems we use for racing in Scotland to ensure we have a fit for purpose system that supports fair racing.

Our University performance partnerships continue to go from strength to strength with the most visible evidence of success being the number of athletes who are living and training in Scotland being selected for the senior GB Team.

As well as working closely with our University partners, Lee Boucher, Head of Performance Pathways, launched the junior development programme this year, providing a number of exciting opportunities for junior rowers from across Scotland to learn, train, compete and progress. This programme will be running again in 2018-19 and there is an ambition to grow it further.

The Scottish Rowing Centre will have a role to play in this as we develop plans to ensure it makes a valuable contribution to Scottish Rowing and our members.



“We are focusing our staff resources in the areas that our members tell us are most important to them”

Amanda Cobb, COO

COO'S REPORT (...CONTINUED)

> There has been significant change at the Scottish Rowing Centre this year, not least the loss of Facility Manager John Blair, and there are challenging times ahead as we work with users to introduce new operating arrangements that will allow the centre to run as a coach led facility.

Finally, on behalf of Scottish Rowing I would like to thank sportscotland for their continued support, the Scottish Rowing staff for all their hard work throughout the year and in particular all the volunteers across Scotland who give their time at events or in clubs to make the sport happen.





A total of 17 Scottish athletes represented Great Britain at world championship level across senior, under 23 and junior teams in 2018”



**SCOTTISH
ROWING**

PERFORMANCE REVIEW

LEE BOUCHER - HEAD OF PERFORMANCE PATHWAY

A total of seventeen Scottish athletes represented Great Britain at world championship level across senior, under 23 and junior teams in 2018 with record Scottish representation (seven athletes and two coaches) at under 23 level and Edinburgh University Boat Club having the greatest number of athletes from any one club programme on the under 23 team.

Josh Armstrong added an under 23 world title to the junior world title won back in 2015 when his Great Britain crew won gold in the men’s quad scull in Poznan, Poland. At senior level, the Great Britain men’s eight featuring Inverness’

Alan Sinclair won a gutsy bronze medal with Edinburgh’s Harry Leask claiming some famous scalps on route to an impressive fourth-place finish in the men’s single scull.

Strathclyde Park hosted the Glasgow 2018 European Rowing Championships - the first international rowing event held in Scotland for eleven years - in August. Six Scots enjoyed the chance to race on home water as part of the GB Rowing Team with medals for Karen Bennett and Katherine Douglas (silver - women’s eight) and Harry Leask (bronze - men’s double scull).

Scots representing Great Britain at World Rowing Championships in 2018

NAME (CLUB)	EVENT	BOAT CLASS	RESULT
Alan Sinclair (Leander Club)	Senior	M8+	BRONZE
Harry Leask (Leander Club)	Senior	M1x	4th
Angus Groom (Leander Club)	Senior	M2x	4th
Melissa Wilson (Cambridge University WBC)	Senior	W4x	5th
Maddie Arlett (Edinburgh University BC)	Senior	LW4x	5th
Karen Bennett (Leander Club)	Senior	W8+	6th
Katherine Douglas (Leander Club)	Senior	W8+	6th
Rowan McKellar (Leander Club)	Senior	W2-	7th
Josh Armstrong (Edinburgh University BC)	Under 23	M4x	GOLD
Lucy Glover (Edinburgh University BC)	Under 23	W4x	BRONZE
Alex Rankin (Edinburgh University BC)	Under 23	W8+	4th
India Somerside (Edinburgh University BC)	Under 23	W4-	6th
Gavin Horsburgh (Edinburgh University BC)	Under 23	LM2x	7th
James Temple (Edinburgh University BC)	Under 23	LM2x	7th
Dale Flockhart (Edinburgh University BC)	Under 23	LM4x	9th
James Stevenson (Newcastle University BC)	Under 23	LM4x	9th
Miles Beeson (Aberdeen Schools Rowing Association)	Junior	M2-	7th
Robert Powell (Aberdeen Schools Rowing Association)	Junior	M2-	7th





Clydesdale Amateur Rowing Club's Jack Burns was the standout athlete of the regatta winning two events"

PERFORMANCE REVIEW (...CONTINUED)

> In addition, there was Scottish Rowing representation at the FISU World University Rowing Championships where Emma McDonald and Lydia Currie in the women's eight and Oli Wilkes in the men's four all won gold medals. Gavin Horsburgh also won Great Britain's only medal at the European Rowing Under 23 Championships with bronze in the lightweight men's single scull.

At the inaugural Commonwealth Beach Sprint Championships in Poole, Dorset, Scotland topped the medal table with medals in all six events including four gold medals. Robyn Hart-Winks was the top performing athlete at the Championships with three gold medals and one silver.

A significant focus for the 2017-18 season was the introduction of a junior development programme providing training and education for athletes from J15 up to J18 and opportunities to collaborate during the regatta season for those athletes without options in competitive crew boats.

A residential camp for J15 and J16 athletes was introduced at the **sportscotland** Inverclyde national training centre, Largs, in December. This was supported by Dan Cooper, GB Rowing Team junior coach, John Higson from Edinburgh University Boat Club and the lead rowing practitioners from the **sportscotland** institute of sport.

A Scottish Argonauts junior women's eight competed at the Women's Head of the River Race in London following a selection weekend in Inverness. A number of these athletes continued to Henley Women's Regatta to compete in club composite crews and the stern four from the Argonauts crew would ultimately go onto win gold for Scotland in the coxless four.

The Scotland Rowing Team continues to represent an excellent athlete development opportunity and at this

year's Home International Regatta in Cork, Scotland won five events, including the junior women's coxless four, with the senior men's team losing out on the team trophy to Ireland following an agonising tie-break after the final race of the day. Thirty-nine athletes made their debuts for the Scotland Rowing Team this year including three rowers who only took up the sport at the start of the season highlighting some of the excellent coaching being delivered in the clubs.

Clydesdale Amateur Rowing Club's Jack Burns was the standout athlete of the regatta winning two events including the men's single and double scull whilst Tom Duke of St Andrew Boat Club, competing in his first Home International Regatta in 27 years, stood on the podium for the first time at the age of 49 after winning the lightweight men's coxless pair with clubmate Gregor Maxwell.

Scottish Rowing's performance strategy continues to be underpinned by strong partnerships including those within the university sector. Existing partnerships with the University of Edinburgh and University of Glasgow have been strengthened during the period and Scottish Rowing has been able to extend support to the exciting and innovative University Rowing Aberdeen programme operating across the two universities in the city.

Along with our university partners, Scottish Rowing would like to thank **sportscotland**, the **sportscotland** institute of sport, Winning Students, SportsAid Scotland and British Rowing for their excellent support of the performance programme. Scottish Rowing is also extremely fortunate to have such a committed group of coaches, support staff and volunteers who make everything happen in our clubs on a daily basis and we would like to extend our thanks and appreciation to them.



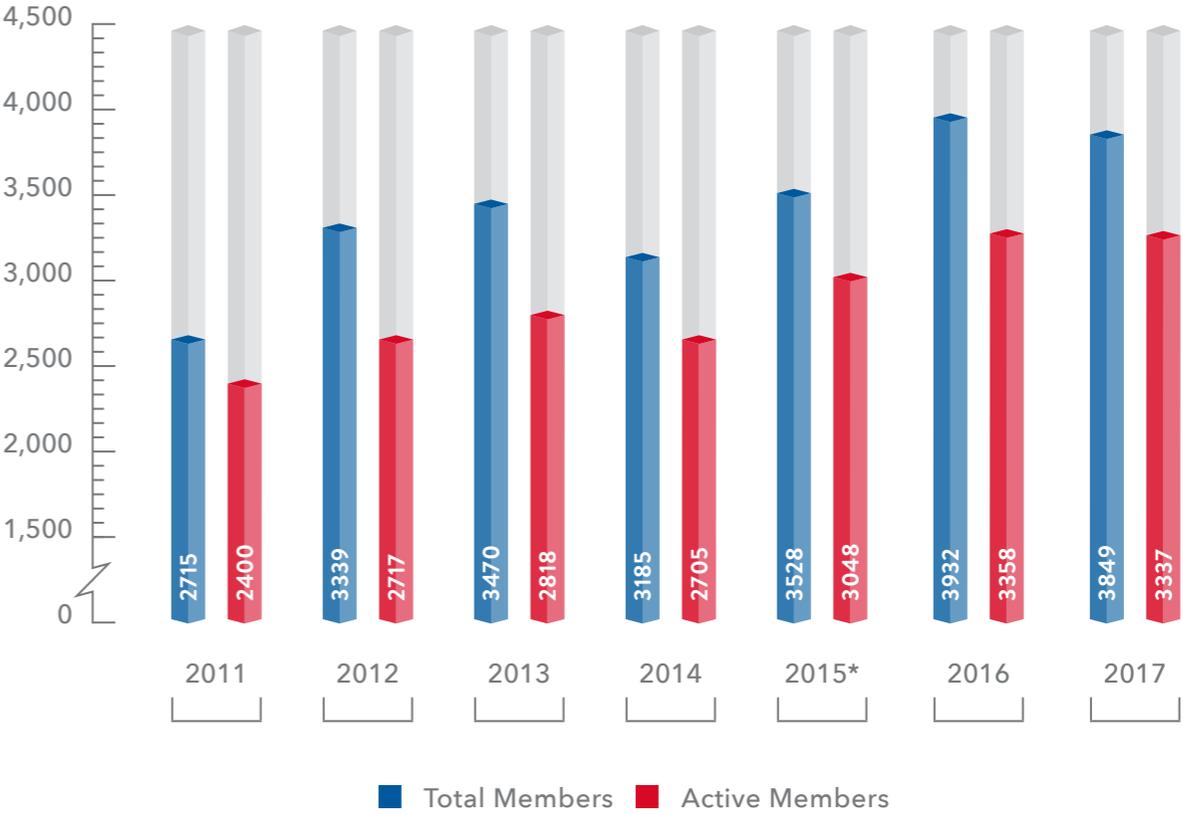
SCOTTISH
ROWING



MEMBERSHIP

MEMBERSHIP NUMBERS 2011 - 2017

Increasing participation and club membership is one of Scottish Rowing's primary objectives. The chart below shows the trend in membership since 2011.



* From 2015, reported membership data includes regular participation in the Scottish Rowing Schools Indoor League

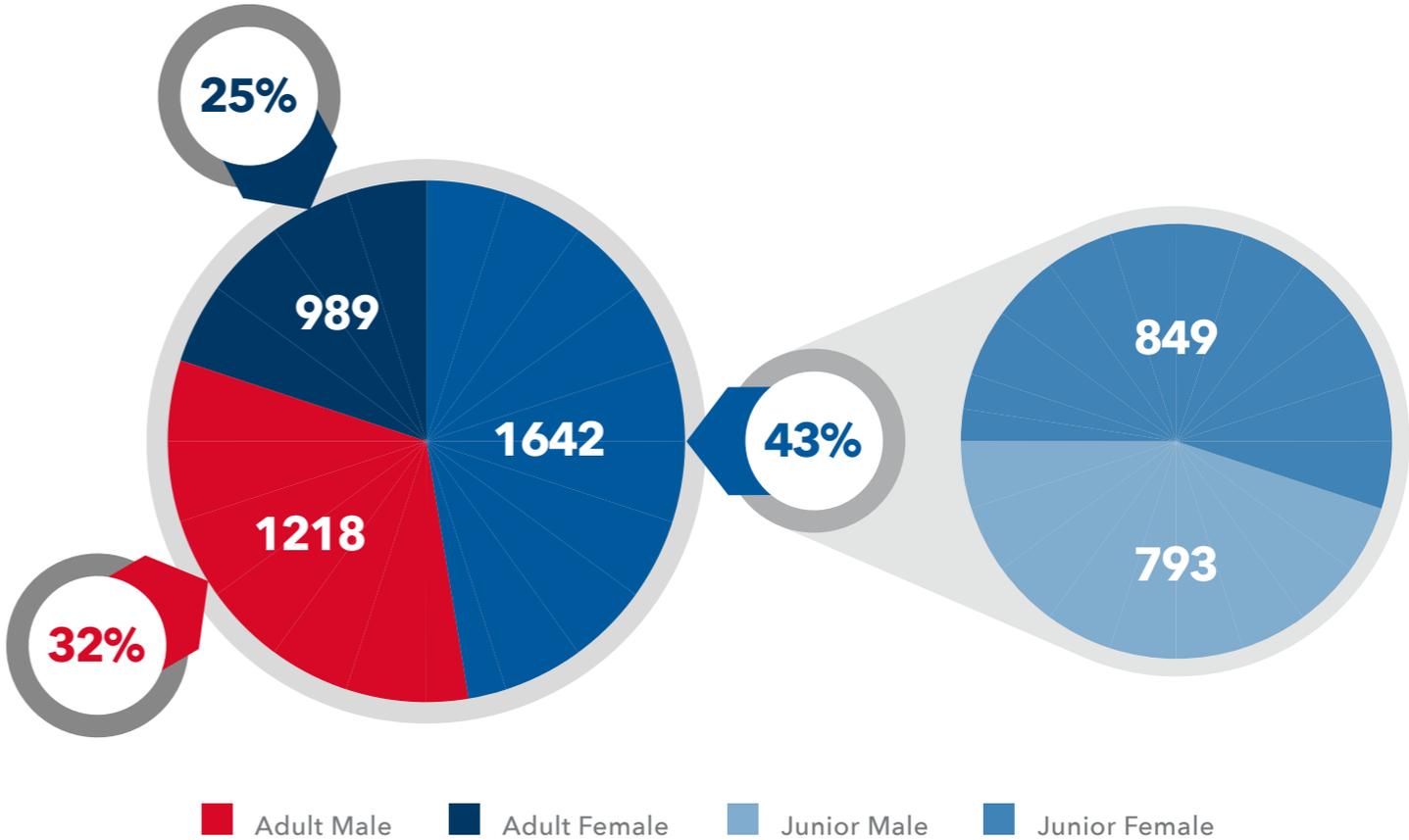


MEMBERSHIP (...CONTINUED)

> MEMBERSHIP BREAKDOWN

Total membership (reported club membership plus the impact of any direct Scottish Rowing activity) declined slightly (2.1%) in 2017 after the post-Olympic surge in 2016. Active membership was down by 0.6%.

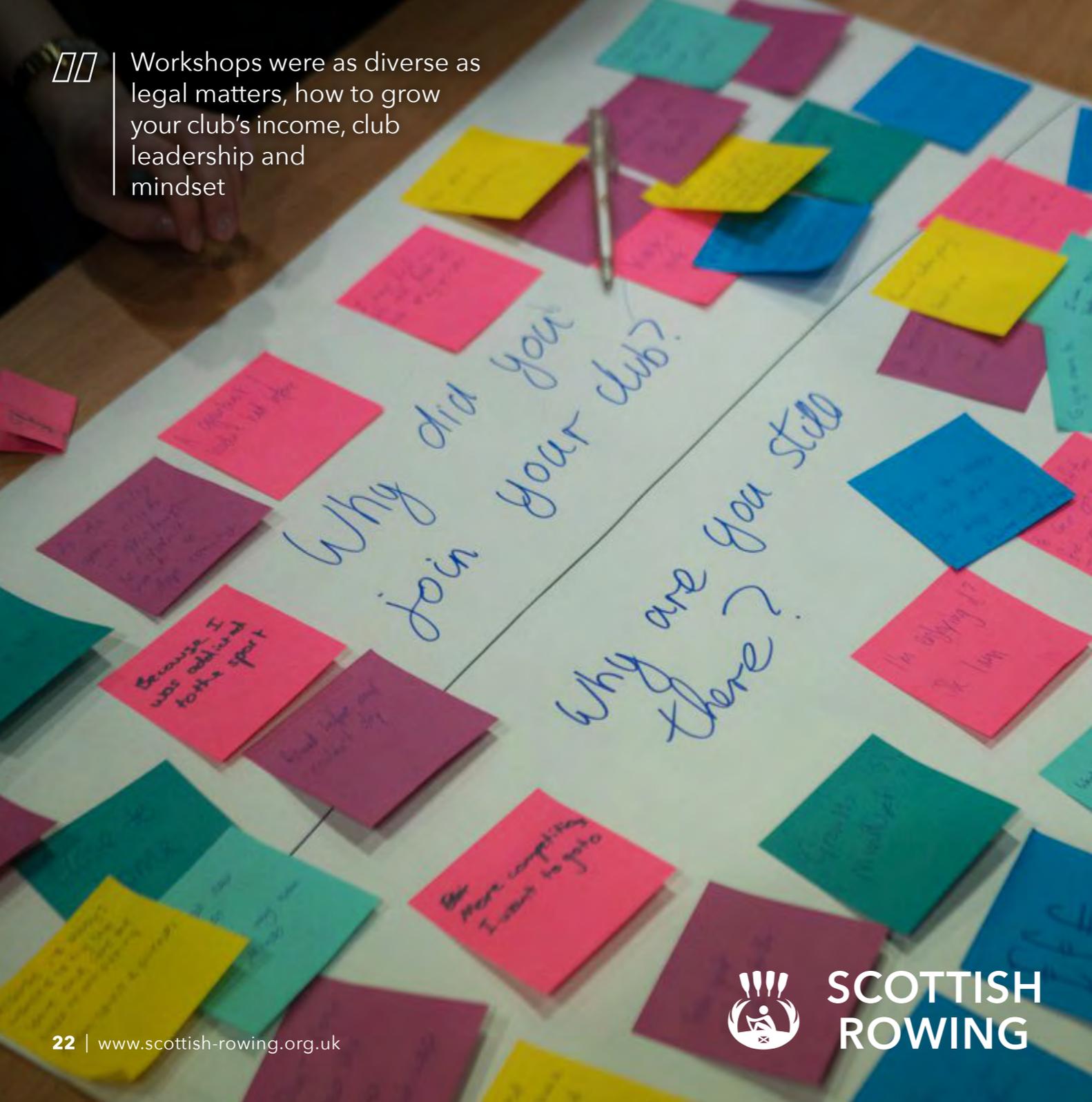
The number of members registered with Scottish Rowing as individuals is always lower than the total active membership. Currently there are 1,480 individuals registered.







Workshops were as diverse as legal matters, how to grow your club's income, club leadership and mindset



**SCOTTISH
ROWING**

PARTICIPATION

DEVELOPMENT TEAM

During 2017-18, we relaunched our Regional Development programme. This move recognised the need to increase the focus on key strategic areas such as competition, coaching and volunteering and targeting support for our clubs more effectively.

In addition to their existing regional responsibilities, each of our three Regional Development Managers ('RDM') has taken on operational responsibility for one of the areas identified as a priority in our strategic plan for 2017-21.

Adam Hardy, RDM for the East region, is the new lead for Competition and Events. In this new role he will work closely with the Competition Strategy Group to deliver the ongoing review of competition. Stevie Baxter, RDM for the North has taken on responsibility for developing coaching, volunteering and umpiring as the new Workforce Manager. The third role, recently filled by Andy Barton, is that of Club Support Manager, with responsibility for developing the tools and resources to help club leaders manage and build successful sustainable clubs.

CHANGING THE FUTURE CONFERENCE

In January, the Scottish Rowing community was invited to the National Sports Training Centre Inverclyde to take part in a series of workshops, talks and networking. The event offered participants the opportunity to hear some fantastic speakers including Dame Katherine Grainger, Chair of UKSport and multiple Olympic medallist, who spoke eloquently on the 'Sporting Landscape and the Future of Sport', and Gemma Fay, former Captain of the Scottish Women's National Football team who inspired the audience with her frank talk 'Being Comfortable About Being Uncomfortable'.

In addition, a range of workshops were available covering topics as diverse as legal matters affecting clubs, physical preparation with minimal equipment, how to grow your club's income, club leadership and mindset. Experts were also on hand to answer questions on the new membership system and insurance for clubs and participants.

In the evening, the Scottish Rowing Awards were presented at a dinner which celebrated the many successes in our sport.

REGIONAL GROUPS

The purpose of the regional groups is to help local clubs work together on development activities, identify local needs and leverage local partnerships.

The most established group is that in Aberdeen, formed in 2017 and which continues to bring representatives of the clubs on the Dee together on a regular basis to discuss and address local development needs. To date the group has hosted a number of workshops to develop and enhance the knowledge of those working in a voluntary capacity in Aberdeen. The workshops covered include:

- Embedding Growth Mind-set
- Club Leaders
- Strength and Conditioning
- Club Administrators

A similar group is in its early stages in Edinburgh with the West region to follow. Clubs who cannot easily participate in these groups are supported by their Regional Development Manager as appropriate.





As part of the Glasgow 2018 European Games, Scottish Rowing supported 'Go Live on the Green'

PARTICIPATION (...CONTINUED)

▶ EMERGING ATHLETE PROGRAMME

This initiative, developed by Stevie Baxter the North RDM, provides additional athlete support to those showing potential in Aberdeen and is made possible through a partnership between Scottish Rowing and the Grampian Institute of Sport. Eight athletes from Aberdeen Schools Rowing Association and four University athletes from Robert Gordon University and Aberdeen University participated in the programme this year.

INVERNESS SCHOOLS INDOOR ROWING CHAMPIONSHIPS

Now in its second year, this event saw a full day of indoor racing in partnership with Highland High Life and Highland Active Schools. Over 80 rowers from 7 schools took part from Charleston Academy, Culloden Academy, Fortrose Academy, Gairloch High School, Inverness High School, Kinlochbervie High School and Ullapool High School. Most of the participants are new to the sport and are hoping to continue rowing at school and join the Scottish Rowing Indoor Schools League.

Gairloch High School topped the table winning in the S1 Boys and Girls, S2 Girls, S3 Boys and Girls, S4 Girls and S5 girl's events. Fortrose Academy came in second winning the S4 Boys and Girls and the S5 Boys events. Culloden Academy came in third winning the S2 Boys event.

GLASGOW 2018 'GO LIVE ON THE GREEN'

As part of the Glasgow 2018 European Championships, Scottish Rowing supported 'Go Live on the Green' in partnership with Glasgow Rowing Club and Clyde Rowing Club.

Co-ordinated by the Scottish Rowing Development Staff, Glasgow Rowing Club and Clyde Rowing Club volunteered to take members of the public out on the River Clyde for a rowing taster session. Around 100 members of the public took part in the activity over a 7-day period.

A big thank you to the volunteers from Glasgow Rowing Club and Clyde Rowing Club for making this activity happen!

SCOTTISH ROWING CPO DAY

In July the club Child Protection Officers ("CPOs") attended a day hosted by Scottish Rowing in Partnership with the Children 1st's Safeguarding in Sport Unit.

Seven club CPO's attended the day in Perth which covered:

- Having Difficult Conversations course
- Safeguarding Standards for Clubs
- Dealing with various Scenarios

Scottish Rowing are committed to providing support for clubs in the development of their policies and procedures through the Child wellbeing and Protection Officer.



**SCOTTISH
ROWING**

▯▯ | We identified a need for a more holistic approach to coach development that allows coaches to prioritise the needs of their athletes”



COACH EDUCATION

A NEW APPROACH TO DEVELOPMENT

Following the successful Changing the Future Event at Inverclyde, we identified a need for a more holistic approach to coach development that allows coaches to prioritise the needs of their athletes at the right age and stage of their development.

Our objective is to create coaches who are;

- providing the coaching that their athletes need
- seen as positive leaders in the rowing community
- committed to continuous learning

We have started to bring this approach to life through the delivery of a range of workshops across Scotland including:

- the delivery of annual technical coaching courses focusing on the various aspects of rowing at level 2 and level 3 coaching awards;
- informal workshops delivered by Edinburgh University Performance Coach Colin Williamson on his coaching philosophy and how that has contributed to the success of the Edinburgh programme nationally and internationally both for athletes and coaches;
- working in partnership with sportscotland physical prep lead coach Dave Hughes, delivering practical workshops in Glasgow, Edinburgh and Aberdeen on the designing and planning of a rowing specific strength and conditioning programme; and
- working in partnership with Jamie McBrearty from Ymindset, the delivery of workshops across the country to coaches of all abilities on the importance of having a growth mindset that will help them to help their athletes become the best they can be.



▯▯ | The 2017 competition saw an increase in both the number of schools entering and the number of participants”



INDOOR ROWING

SCOTTISH ROWING SCHOOLS INDOOR LEAGUE

The Schools League is a free to enter virtual league that allows schools across Scotland to compete against each other without needing to travel. It provides an opportunity for schools that do not have access to the water to participate in the sport of rowing and it is designed to promote participation as well as performance through the following features.

- All age group races over set times rather than a fixed distance
- School awards are offered to reward retention of pupils across all three rounds
- Individual awards are offered to recognise those taking part in regular activity

The 2017 competition saw an increase in both the number of schools entering and the number of participants over the three rounds from August to October.

	No. of Schools			No. of Participants		
	2016	2017	% +/-	2016	2017	% +/-
Round 1	20	30	+50%	582	1308	+124%
Round 2	17	23	+35%	491	902	+83%
Round 3	13	19	+46%	464	511	+10%

Participation in the Schools Indoor League

SCOTTISH ROWING INDOOR CHAMPIONSHIPS

The Scottish Rowing Indoor Championships was held over two days at the Ravenscraig Regional Sports Facility in North Lanarkshire. The first day is dedicated to school competition with the focus on Scottish Rowing Schools Indoor Championships. As well as being a competition in its own right, this is the final round of the Scottish Rowing Schools Indoor. The event is free to enter for any secondary school in Scotland.

The second day is the open championships for anyone who wants to take part. The student competition is a big part of the day and the overall Victor Ludorum went to Edinburgh University Boat Club, with the University of St Andrews in second place. Full results can be found on the Scottish Rowing Website (link).

[FULL RESULTS](#)

Entries in the Schools and Open Championships are shown below.

	2014	2015	2016	2017	% +/- from 2016
Schools	274	537	499	444	-11%
Open	548	529	550	586	+6.5%
TOTALS	822	1066	1049	1030	-1.8%

Entries in the Schools and Open Championships

Entries at Strathclyde Park Regatta were up again, resulting in a very busy weekend of racing.

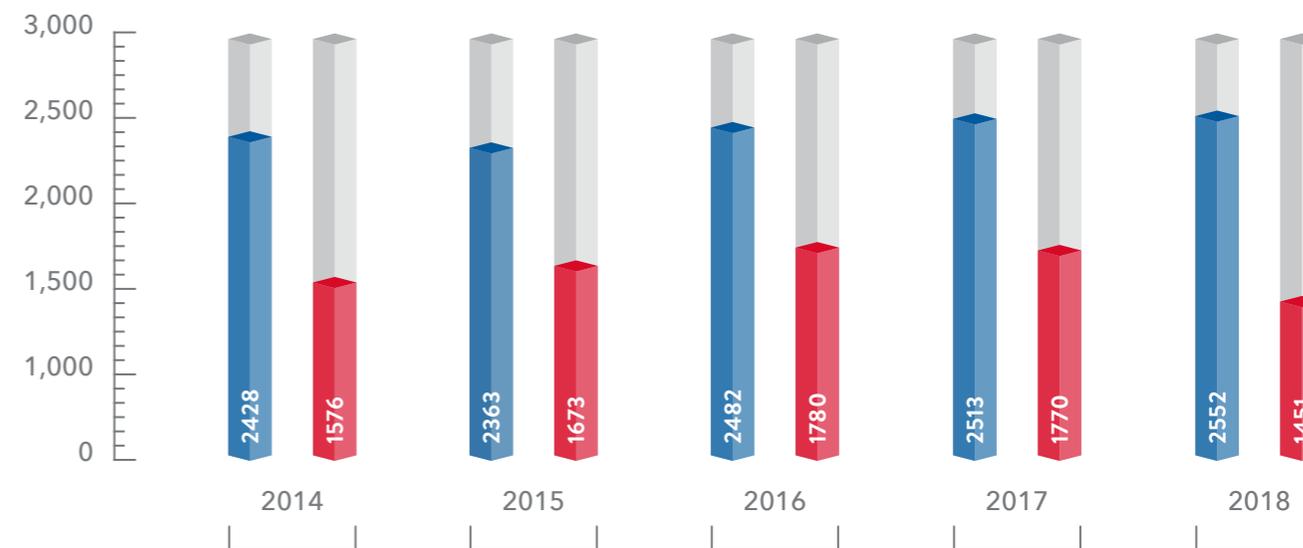


SCOTTISH ROWING EVENTS

STRATHCLYDE PARK REGATTA & SCOTTISH CHAMPIONSHIPS

During 2018, both Scottish Rowing run events took place against a backdrop of the work being done to bring the rowing course back up to International standard for the European Championships. The upgraded finish tower was ready for action for Strathclyde Park Regatta but problems with the timing system on the Saturday were exacerbated by an electrical fault on the Sunday. The Organising Committee had the foresight to ensure a backup was in place and so while there were no times available for much of the racing, the event was able to continue smoothly.

Entries at Strathclyde Park Regatta were up again, resulting in a very busy weekend of racing. The Scottish Student Rowing Championships (SSRC) runs alongside Strathclyde Park Regatta (SPR) in April. At the end of the weekend, the finish order was, 1st Edinburgh University BC, 2nd Glasgow University BC, 3rd University of St. Andrews BC.



Entries (Number of Seats): ■ SPR/SSRC ■ Scottish Championships

Upgrades to the course, timing, medal pontoons and the public address system have been completed and we look forward to running our events on a fully operational, international standard course in 2019”



SCOTTISH ROWING EVENTS (...CONTINUED)

> At the Scottish Rowing Championships in June, the rowing course was due to be removed immediately after the event to allow the installation of the new Albano system. As a result, the course was in poor condition. For the second year running, Scottish Championships fell foul of the adverse weather conditions and a lightning strike disabled the timing system and caused racing to be suspended for a period on the Sunday. Entries were lower than they have been for some time, reflecting the removal of the Intermediate events. This is under review.

Since Scottish Championships in June, the upgrades to the course, timing, medal pontoons and the public address system have been completed and we look forward to running our events on a fully operational, international standard course in 2019.

These regattas are run by volunteers and thanks go to all who help with umpiring, entries, preparing the draw, commentary, regatta office duties, bow number distribution, programme production, first aid cover etc. Particular thanks are due to Lindsey Vyse who has taken on the role of Chair of the Domestic Regatta Organising Committee this year.

OPEN 1X



Jack Burns
Clydesdale ARC

WOMENS 1X



Jane Hardie
Edinburgh University BC

OPEN 2-



Calum Young & Ronan Welch
Glasgow RC/Strathclyde University BC

WOMENS 2-



Alex Rankin & Lydia Currie
Edinburgh University BC



ADDITIONAL INFORMATION

INCOME	
Members.....	£52,899
sportscotland (Core Funding)	£386,000
Other Grant Income.....	£64,099
Events (Scottish Rowing).....	£46,879
Other Income	£46,462
	£596,339

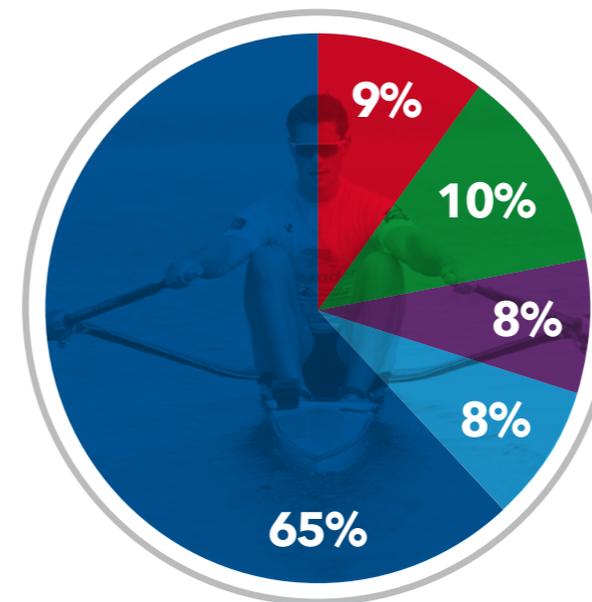
EXPENDITURE	
Performance	£219,305
Governance	£135,132
Sport Development	£141,476
Member Services.....	£74,103
	£570,016



**SCOTTISH
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FINANCIAL OVERVIEW

BREAKDOWN OF INCOME

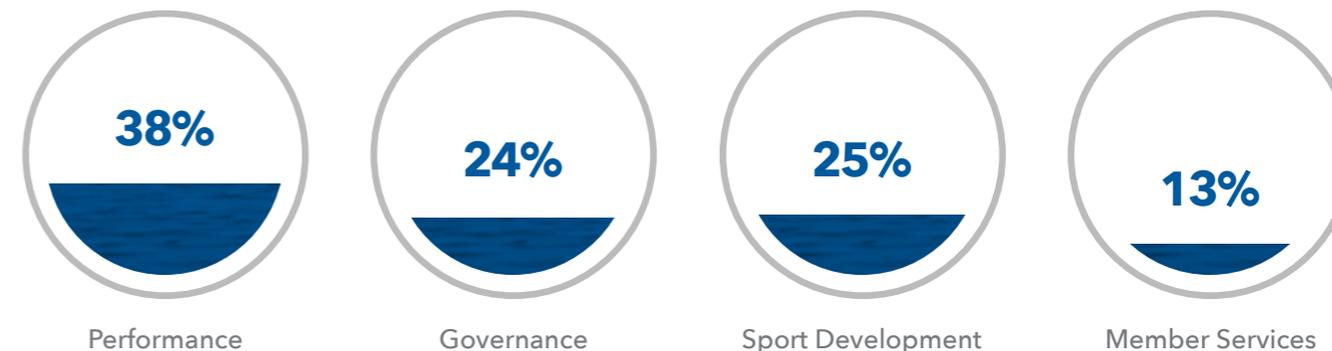


In the financial year ended 31 March, 2018, Scottish Rowing generated a surplus of £26,323. Income of £596,339 was 7.5% higher than the previous year due to an increase in core funding from sportscotland. In 2017-18, Scottish Rowing received £396,000 of core funding (of which £10,000 was deferred). £266,000 related to staff posts.

Other grant income was received from sportscotland (in the form of non-core funding) and Winning Students Membership income, which is made up of club affiliations fees, individual memberships and regatta fees, represented just under 9% of Scottish Rowing's 2017-18 income. Event income was generated from Strathclyde Park regatta, Scottish Championships, the Scottish Rowing Indoor Championships and the Conference and Awards Dinner. The majority of "other" income is candidate fees for coaching courses and athlete contributions towards performance programme activities or the cost of competing at the Home International Regatta.

■ Core Funding (sportscotland) ■ Members ■ Other Grant Income ■ Events (Scottish Rowing) ■ Other

BREAKDOWN OF EXPENDITURE





From Left to Right - **Miki Lee Dale** (Coach of the Year), **Jo Pinder** (President's Award), **Jack Burns & Stella Hawthorne** (Club of the Year - Clydesdale ARC), **Ailie Ord** (Masters Rower of the Year) & **Gavin Horsburgh** (International Rower of the Year)



SCOTTISH ROWING AWARDS 2018

OUR WINNERS

	Junior Rower of the Year	Jane Hardie (George Heriots School RC)
	Senior Rower of the Year	Fiona Bell (Aberdeen University BC)
	Masters Rower of the Year	Ailie Ord (Strathclyde Park RC)
	International Rower of the Year	Gavin Horsburgh (Edinburgh University BC)
	Crew of the Year	Edinburgh University BC Womens' Eight
	Coach of the Year	John Higson (Edinburgh University BC) & Miki Lee Dale (Clydesdale ARC)
	Volunteer of the Year	Erin Wyness (RGU BC)
	Club of the Year	Clydesdale ARC
	President's Award	Jo Pinder



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